

Health and Safety Policy Statement

Clement Dickens and Son Ltd (CDS) is committed to the continual improvement of Occupational Health and Safety (OHS) management and performance, in accordance with the **Health and Safety at Work etc Act 1974** and the requirements of the British Standard Occupational Health and Safety Assessment Specification 18001:2007 Management System (**BS OHSAS 18001**).

As Proprietor and Managing Director (MD), I commit the Company to the highest standards of Health and Safety and will comply with all statutory duties and legal requirements regarding prevention of injury and ill health. CDS will provide Safe and Healthy working conditions, where reasonably practicable, and will ensure that the conduct of work does not endanger employees, contractors/subcontractors, visitors, members of the public and anyone else who may be exposed to the Company's activities.

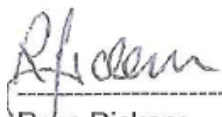
CDS Management and Employees are to:

- Recognise that OHS is an integral part of business performance;
- Achieve a high level of OHS performance, with compliance to legal requirements as a minimum, and to carry out continual cost-effective improvement in performance;
- Place the management of OHS as a prime responsibility of line management, from the most senior director through to first line supervisory level;
- Provide adequate and appropriate resources to implement OHS policy;
- Ensure that this policy statement is understood, implemented and maintained at all levels within the Company;
- Foster employee involvement and consultation to gain commitment to the policy and its implementation;
- Ensure periodic review of the policy, the management system and conduct 'audit of compliance' to the policy ie Site OHS Inspections etc;
- Ensure that employees at all levels receive information, instruction, appropriate training and are competent to carry out their duties and responsibilities;
- Implement, maintain and control management systems in order to provide safe equipment eg plant, mechanical & electrical equipment, hazardous substances and Personal Protective Equipment (PPE) etc;
- Ensure appropriate risk assessments and method statements (RAMS) have been carried out and appropriate control measures are in place to control risks arising from work activities; and
- Set and publish OHS objectives, even if only by internal notification.

Declaration

This Policy statement is made by the MD and Proprietor of the Company in order to define, endorse and demonstrate the commitment to Health & Safety. It is available to everyone. Management and supervisory staff have responsibilities for the implementation of this Policy and must ensure that OHS issues are given adequate consideration in the planning and day-to-day supervision of all work.

Signature:



Ross Dickens
MD CDS

Date: 16th October 2020

Review Date: 16th October 2021
