

## Company Driving Policy Statement

This is the Company Driving Policy Statement of Clement Dickens & Son Ltd of: Red Marsh Industrial Estate, Thornton-Cleveleys, Lancashire FY5 4BG

The company is committed to the delivery of its obligations under Health & Safety legislation with regard to driving at work, and recognises that there are specific risks to employees who are driving on behalf of the company.

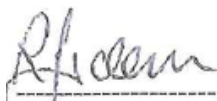
The aim of the policy is to provide guidance on Company rules related to driving and to ensure that all Company employees who are required to drive a company vehicle are familiar with the various sections of the Company Driving Handbook and are aware of the health and safety implications.

All employees are considered ambassadors for the company and their behaviour whilst driving is a reflection on the company's image. Therefore, drivers are expected to be courteous and abide by the Highway Code and other traffic laws and regulations.

The company will put this policy into practice by:

- Ensuring that all employees and likely users of company vehicles are trained
- Adopting other strategies which combine to minimise incident rates
- Ensuring that only approved personnel drive company vehicles. Drivers have no authority to allow anyone to drive the company vehicle unless they are firstly approved by the company.
- Ensuring that all employees know and understand the Company Driving Policy and Handbook

Signature:

  
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Ross Dickens  
MD CDS

Date:

January 2021

Review Date:

January 2022